



BOARD OF DIRECTORS (*)
 PERMANENT CHAIRMAN OF THE BOARD
 DR. ILIR PROGRI
 PERMANENT VICE-CHAIRMAN OF THE BOARD
 (VACANT)^W



EXECUTIVE OFFICE
 PRESIDENT AND CHIEF EXECUTIVE OFFICER (CEO)
 DR. ILIR PROGRI
 EXECUTIVE VICE PRESIDENT AND SECRETARY
 (VACANT)^{**W}

*Giftet Inc.
 Personnel Plan
 118 Heywood St. Apt. 3
 Worcester, MA 01604*

**ENGINEERING AND TECHNICAL
 DEVELOPMENT OFFICE**
 VICE PRESIDENT AND
 CHIEF TECHNICAL OFFICER (CTO)
 (MATTHEW BROMBERG)^P

**FINANCES AND
 BUSINESS OPERATIONS OFFICE**
 VICE PRESIDENT,
 CHIEF FINANCIAL OFFICER (CFO),
 AND TREASURER
 (VACANT)^{**W}

**CORPORATE
 OPERATIONS OFFICE**
 VICE PRESIDENT AND
 CHIEF OPERATIONS OFFICER (COO)
 (VACANT)^{**}

HUMAN RECOURCES OFFICE
 DIRECTOR
 (VACANT)^{**}

* Board of Directors meets once every six months in January and July.
 ** All vacant positions will be filled as the company grows.
 W The position with W will be filled by Dr. Progri's wife. A full-time enrollment in an accredited MBA program is required to start the position and a completion of the MBA program within 2 years from the date of enrollment is required to keep the position.
 P The position with P means provisional and it will be permanently approved in July of 2009!



Effective 1/16/2010