



Giffet Fellow Awards Announcement

Giffet® Fellow Awards Announcement¹

GIFTET® TECHNICAL FELLOW AWARD

GIFTET *Technical Fellow Award* is Giffet Inc highest technical achievements award offered to a Giffet Inc full-time employee who has demonstrated the highest technical achievements during a period of at least five years at Giffet Inc.

The minimum requirements for *Giffet® Technical Fellow Award* are:

1. Doctor of Philosophy (Ph.D.) degree from an accredited University or Institution.
2. Five-consecutive years as Giffet Inc. full-time employee.
3. High technical accomplishments as Giffet Inc full-time employee such as publications, books, journal articles, patents, contract awards etc.
4. A minimum of two fellow awards from Internationally Renowned Technical organizations such as Institute of Navigation (ION), Royal Institute of Navigation (RIN), The Institute of Electrical and Electronics Engineers (IEEE) etc.
5. A minimum of one hundred publications such as books, patents, journal or magazine articles, tutorials, conference reports, conference proceedings or recognitions from peers in the nominees' designated technical field.
6. One *Giffet® Technical Fellow Award* per person.
7. *Giffet® Technical Fellow Award* nominations will be conducted **once every five years**.
8. A minimum of two nominations will be considered during the nomination and only one award.
9. *Giffet® Technical Fellow Award* self-nominations are encouraged.
10. *Giffet® Technical Fellow Award* nomination and selection process will be conducted by Giffet Inc. Chairman, CEO, and President between January-May of every year whose last digit ends in 2 or 7.
11. *Giffet® Technical Fellow Award* final selection and approval subject to the Giffet Inc Board of Directors Meeting in July of every year whose last digit ends in 2 or 7.

DR. PROGRI SCHOLAR HONORARY FELLOW AWARD

DR *Progri Scholar Honorary Fellow Award* is Giffet Inc. highest scholar achievements award offered to international scholars who have demonstrated the highest technical achievements during a period of at least five years after their Ph.D. graduation.

The minimum requirements for *Dr. Progri Scholar Honorary Fellow Award* are:

1. Ph.D. degree from an International Accredited University.
2. Highly technical accomplishments from international scholar nominees such as publications, books, journal articles, patents, contract awards etc.
3. A minimum of one fellow award from an Internationally Renowned Technical organization such as ION, RIN, IEEE etc.
4. A minimum of one hundred publications such as books, patents, journal or magazine articles, tutorials, conference reports, conference proceedings or recognitions from peers in the nominees' designated technical field.
5. A minimum of ten Ph.D. Dissertations' recognitions should be from the nominees' designated technical field.
6. One *Dr. Progri Scholar Honorary Fellow Award* per person.
7. *Dr. Progri Scholar Honorary Fellow Award* nominations will be conducted **once a year**.
8. A minimum of two nominations will be considered during the nomination period and only one award.
9. *Dr. Progri Scholar Honorary Fellow Award* self-nominations are encouraged.
10. *Dr. Progri Scholar Honorary Fellow Award* nomination and selection process will be conducted by Giffet Inc. Chairman, CEO, and President between January-May of every year.
11. *Dr. Progri Scholar Honorary Fellow Award* final selection and approval subject to the Giffet Inc Board of Directors Meeting in July of every year.

¹ Subject to Giffet Inc. Board of Directors' meeting approval on January 16, 2012.